



## **DG Components Ltd – Modern Slavery Statement**

This statement is made pursuant to section 54 of the Modern Slavery Act (2015) and sets out the steps that DG Components Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or the supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. DG Components Ltd has a zero-tolerance policy to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to put effective systems and controls in place to safeguard against any form of modern slavery taking place in the workplace or our supply chain.

### **Our Policies**

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Anti-slavery policy – The organisation actively encourages all employees to report any instances of modern slavery that they are aware of in the day-to-day working environment.
2. Recruitment policy – We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.
3. Whistleblowing policy – We operate a whistleblowing policy so that all employees know that they can raise any concern about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

### **Our Suppliers**

DG Components Ltd operates a supplier policy and maintains a list of preferred suppliers. We conduct due-diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure the potential supplier has never been convicted of offenses relating to modern slavery. Our anti-slavery policy forms the part of our contract with all suppliers and they are required to confirm that no part of their business operations contradicts this policy.

In addition to the above, as part of our contract with suppliers, we require that they confirm to us that:

1. They have taken steps to eradicate modern slavery in their organisation.
2. They in-turn hold their own suppliers to account over modern slavery.
3. For UK-based suppliers, they pay their employees at the very least the national living wage.
4. For international suppliers, they pay their employees the prevailing minimum wage as outlined in their countries litigative practices within their country of operations.
5. We may terminate the contract at any time should any instances of modern slavery come to light.

### **Approval of Statement**

This statement was approved by the board of directors on 27/09/2018.